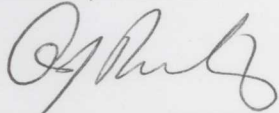


Safety Policy Statement

1. The Board of the Gloucestershire Warwickshire Steam Railway, plc has overall responsibility for Health and Safety at Work at the Gloucestershire Warwickshire Railway (GWR). The board has decided that, for the purposes of the Health and Safety at Work etc. Act 1974, all working members ('staff') will be treated as though they were employees. This statement reflects both the importance that the Board attaches to health and safety and the extent of our commitment to comply with all health and safety at work legislation appropriate to our operations at GWR.
2. The aim of the policy is to identify all hazards present in the workplace and then, so far as is reasonably practical, to take action to eliminate or control any associated risks to the health and safety of the workforce, and any other personnel who may be affected. Accordingly we require that Health and Safety at Work be given equal status to all other work activities undertaken by the railway. We regard the legal requirements imposed on us to be the minimum standards to be achieved and would expect these to be exceeded wherever possible.
3. The board will appoint a Safety Manager (SM) to advise on the implementation and enforcement of current legislation. The SM is the focal point for all health and safety advice and is responsible for establishing an effective liaison with the appropriate Authorities. The SM is also responsible for monitoring the effectiveness of our organisation with regard to health and safety issues. If at any time the position of SM should be vacant then the role will be filled by the Operations Manager.
4. The active participation of heads of departments and staff at all levels is fundamental to the development of an effective health and safety culture. The board expects all department heads to take a leading role in the development of appropriate policies and plans to improve standards of health and safety in their respective areas. However, all staff are expected to assist department heads by informing them directly of any accident, practice or occurrence involving a risk to health and safety or welfare of any person on the railway. Once informed of such a hazard, the head of department will be in a position to exercise their responsibility to consult with the appropriate specialists to determine what action should be taken to eliminate or control the risk involved. By assisting department heads in this way, staff will make a significant contribution to the development of a safer working environment for all of us.
5. All staff have a duty under the Health and Safety at Work etc. Act 1974 to take reasonable care for the health and safety of themselves and others. All staff are therefore to make full use of all equipment provided to ensure their health and safety and to use only that equipment for which they have received appropriate training. They are also only to carry out tasks, which they are trained and competent to perform. All training needs are to be co-ordinated by heads of department. All staff have a duty to report any injuries or accidents to the SM using the GWSR Accident Reporting Forms.
6. The SM and heads of departments will detail further information regarding health and safety. This statement will be reviewed annually by the board, to ensure that it adequately reflects the latest developments concerning health and safety policy. Health and safety information will be communicated by newsletter, notices and disseminated by the SM as applicable. This statement and any revision thereof, are to be brought to the attention of all staff of the railway.



Alan Bielby, Chairman, GWSR plc.
23rd January 2015